

## **Submission of SNU Bylaws**

May 2016

The primary allegations are that the SNU was negligent in addressing issues and submitting bylaws for review. The correspondence on file does not support these allegations. In addition, the SNU governance documents have been available for public inspection in manner deemed acceptable by the IRS for meeting its requirements since 2007.

The WBCCI Constitution Article XI provides for due process and states:

*Before any Unit Charter may be suspended, or revoked, the Board of Trustees shall notify the officers of such Unit, in writing of the violation on which the contemplated action is based. It shall provide an opportunity for a hearing including the opportunity to show willingness to cure and correct circumstances surrounding the alleged violation. (6/21/86)*

None of the correspondence to date cites any WBCCI bylaws requirement, describes any flaws in the list of requirements prepared and published by the SNU, or makes any suggestion for SNU bylaws changes supported by a known and fixed requirement.

*This is a sample. It's not a complete list*

2002 by USPS

2007 by USPS

2008 November - Email sent by JB saying the SNU didn't submit bylaws

Response from BL saying we did submit them with link to cover letter & bylaws info on the website. Also referenced that JT had sent a follow-up prior to JB's email. (WBCCI HQ sent (SNU Pres) a note about it and JT responded. That received no response)

2008 December – Email to JB from DE (CBL) saying no record the SNU submitted bylaws

Response from BL saying we did submit them with link to cover letter & bylaws info on the website. He also stated he would send them via USPS if DE wanted

2008 December – email from De saying he had the SNU files from the past CBL chair

2010 August – email from JB to RW saying SNU bylaws have been pending too long that DE says they haven't been updated since 2001

Response from BL reminding JB the SNU bylaws cover letter and bylaws as last submitted were dated March 2007

2012 October - email from BL to TS, BS, JB providing web link to SNU bylaws and supporting documents

2012 December – email from TS to BL saying “I have had a great time reviewing your online discussion of the development of SNU constitution/bylaws. it has been educational and thought provoking and I applaud your efforts to simplify. “

2013 February – USPS & web links

2013 September – email to WW from DS, Chairman, WBCCI Constitution and Bylaws Committee DS states “Your Unit Constitution and Bylaws have been received by me, and copies made and forwarded to members of my committee for review.”

2014 December – email to WW from CO, CO said “What headquarters has in their records is that the last review was done in 2007. In their spreadsheet, there is XXX in the Pending column. Does that have meaning to you? Were your Unit's C&BLs submitted for review sometime since 2012? Was there communication that some things needed to be updated? Was that done? Was there ever an approval statement sent your way? “

2014 December -email from JT to CO. CO. “I am weighing in on this email as 2007 was about my time as President of SNU. The c&bls were submitted when requested..... Our c&bl's along with supporting documents are on the unit website. “

2014 December – email from CO to JT "I went to your SNU website and looked at your document there"

2015 May – email from TS to GH TS said "the constitution and bylaws of the Unit had not been updated and sent to the central office for review since 2007 and were significantly out of date."

2015 May – email from GH to BS. GH says in response to the SNU bylaws, I need your help in this matter as our representative. If you would pull our bylaws from our WEB site and hand carry them to your next meeting I would surely appreciate it. In 2013 our SNU president sent a letter stating we had no changes to our by laws, voted by the member ship in March 2013. This then , we will not have to vote on our bylaws , until 2018, that is if the five year is the standard protocol."

2015 May – email from JT to TS – JT said "One of the first requests for this information was from CO to which I responded, with no acknowledgement of my email. This response included the link to the unit website where the updated and current CBL resides. The SNU strives to maintain a very comprehensive library of conversations and documentation of correspondence with individuals and entities involved with this unit. To that end the SNU Bylaws have been submitted multiple times to WBCCI since 2007, the includes USPS, registered mail, and multiple emails. This includes yourself being sent the email link twice in 2012 one being in December of 2012. By one of your own emails the submittal of the bylaws can be accomplished electronically, which giving anyone who asks the link to the document fulfills this request."

2016 April – email from JT to CO - Attached is the updated constitution and bylaws as of march 2016. I do hope this is satisfactory.

2016 April - email from CO to JT (cc DS & TS) - I'm acknowledging the receipt of your CBL document

## **SNU Newsletters**

*mention of the bylaws in various SNU newsletters (not a complete list)*

November 2002	Unanimous vote to approve revised bylaws
May 2006	Discussion as to possible revisions in bylaws to expand number of officers
June 2006	Discussion as to possible revisions in bylaws to expand number of officers
May 2006	Unanimous vote to approve updated bylaws for submission per request to WBCCI
January 2013	Discussion on suggestions from Region 12 to change SNU bylaws
March 2013	WW received request for submission of Bylaws. WBCCI was notified they were available online. Followed up later with letter confirming unanimous vote and providing web link
October 2013	Discussion regarding ongoing issues related to WBCCI & Region 12 suggestions related to the SNU bylaws

## **Also of Note**

There have been numerous opportunities for face to face discussion about the SNU bylaws with the key people involved as well as others concerned. None of these opportunities resulted in any productive conversation. The most recent examples are:

2015 May – GH requested a meeting with BS. Didn't happen

2015 August – TS, DW and JT as well as other SNU members attended the Prosser Rally for 4 days. During that entire time there was no effort to initiate a discussion. If anything, TS seemed to avoid JT at this rally.

2015 October - TS, BS, DW and JT as well as WW and other SNU members attended the Region 12 Rally for 4 days. During that entire time there was no effort to initiate a discussion. JT made a specific attempt to talk with TS but TS walked away.