

Observations on email communications

May 2015

I have not read all 56+ pages of emails related to CBL issues word for word but I've read enough to make the following observations. Please note that the email file I have compiled may not be complete. I focused on emails that contained reference to CBL. There are probably more emails that are not easily identified as CBL related that are not in this file.

1. The principle participants in communications regarding CBL issues and the SNU are Bryan & Jerry starting with an email dated February 20, 2007 and continuing to the present day.
2. Don Williams is probably the next most active participant
3. The SNU board has been involved in these communications almost from the beginning. These emails include all SNU President's from 2007 to the present day. Emails from SNU board members indicate that probably all of them, at some point, read the bylaws and supporting documentation. Any questions or issues raised by board members were addressed to their satisfaction.
4. Emails from SNU board members indicate full support of the revised bylaws and understanding of the supporting documentation. They also indicate support of the communications about the SNU bylaws with WBCCI CBL members and Region 12 leadership.
5. There are numerous indicators from 2008 to the present day, that the SNU bylaws were received by the WBCCI CBL and Region officers and that they were read by those people receiving them. Those people include CBL members MC, DE, DS, and CO. Region 12 officers include JB, BS, and TS.
6. It is clear that all questions and concerns brought to the SNU by the CBL and region leaders were addressed, often repeatedly.
7. The general tone from the CBL and region leaders with few exceptions, has been accusatory and automatically assumes guilt or negligence on the part of the SNU, in particular in regards to submission of the bylaws. There seems to be no willingness to discuss or understand the purpose and process related to the SNU bylaws. Instead there seems to be the idea that they were looking for a specific pre-determined outcome (i.e. the template) and were not open to any alternative.
8. Emails from leaders indicate that many of their concerns were inconsistent and not based on anything specific. Those concerns seem to change from person to person.
9. The emails make it clear that the SNU has submitted it's bylaws every time it has received a request. In addition, since the bylaws were revised in 2008, they have been publicly available on the website. The link to the bylaws and supporting documentation has been provided with every request received from the CBL and region leaders. These same leaders have received this information and the link multiple times.
10. To date, despite numerous indications that the SNU bylaws have been received, both via email and USPS, the SNU has never received any "official" word regarding their acceptance or their non-acceptance. If they were not accepted, the SNU has never received specific and concrete reasons for their non-acceptance.